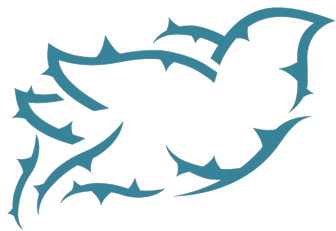


INTERNSHIP AT



MOSAIC

Rescue. Identity. Mission.

2021 INTERN PACKET

Welcome to the Mosaic Internship Program.

We are delighted that you've chosen to dedicate your time to learning and discovering what God has for your future in ministry. The goal of this internship is to equip you as a leader to serve God's church so you can discover the calling God has placed on your life.

Throughout your year as an intern, you can expect to gain the practical tools necessary for ministry as well as grow in character, your knowledge of God's Word, develop relationships and be challenged. Above all else, you can expect to grow in your relationship with the Lord.

The pastors, staff and volunteers desire to see you thrive and succeed as you utilize your God-given gifts for the church. We look forward to starting this exciting new season of ministry with you.

Sincerely,

Jimmy Hoang
Mosaic Internship Coordinator
jimmyh@thismosaic.org

MOSAIC CHURCH MISSION

To demonstrate our passion for God and His passion for people.

In order for Mosaic Church to fulfill its mission, it is vital that we have faithful and godly leaders. Therefore, Mosaic has implemented within the church work environment a principle called the 6 C's.

The 6 C's stand for (1) Character, (2) Commitment, (3) Chemistry, (4) Calling, (5) Competency, and (6) Capacity.

Mosaic leadership strives for each of the 6 C's to be developed within every staff member, volunteer and intern. The thought process behind these is that when all six of the C's are fully developed and displayed within a person, the work environment functions smoothly between all individuals and the quality of work is much higher. Throughout this internship, the 6 C's will be explained and discussed thoroughly.

This will be the barometer in which we measure growth.

THE 6 C'S OF MOSAIC INTERNSHIP

Character

The attributes or features that make up and distinguish an individual.

Calling

A strong inner impulse toward a particular course of action, especially when accompanied by conviction or divine influence; the vocation or profession in which one customarily engages.

Commitment

The state or act of being committed. A pledge or promise; obligation; engagement; involvement.

Chemistry

Interaction between people working together; specifically: such interaction when harmonious or effective.

Competency

The quality or state of being functionally adequate.

Capacity

Actual or potential ability to perform, yield or withstand.

OUTCOME

Interns who successfully complete their year will:

1. Grow in Character, Calling, Commitment, Competency, Capacity and Chemistry.
2. Discern if and where God is calling them to vocational ministry.
3. Apply truths and principles learned in class to real-life ministry.
4. Have gained hands-on experience working in their area of ministry.

PURPOSE

To provide an opportunity within a ministry setting where the intern, through experience, will be able to identify, clarify and receive direction for future involvement and call to ministry.

PLAN

A commitment for 1 year (Jan - Dec) to:

- Complete a minimum of 10-15 hours per week devoted to serving in their specific ministry area.
- Complete readings and homework assignments.
- Focus development in the 6 C's.
- Attend Tuesday evening class from 6:30pm-8pm.
 - (Flexibility may be given by the Internship Coordinator on a case by case basis if an intern cannot physically make it to the classes)

ACTION

Each week all interns will:

- Attend Tuesday evening class at Mosaic (6:30pm-8:00pm).

- Serve in their specific area of ministry. Interns are expected to serve between 10 and 15 hours a week. We trust and expect interns to fulfill this expectation faithfully. Reading and homework does not count towards hours.

EVALUATION

- At the end of each Semester, the intern will take part in a coaching session to discuss their progress with their Internship Coordinator and Ministry Leader.
- At the end of the internship, there will be a final evaluation to discuss their next steps.

ADDITIONAL SERVING

The ebbs and flows of work for Ministry Departments vary. If an intern has completed their responsibilities for their specific area during their week, we encourage our interns to go above and beyond in serving in other departments to gain a well-rounded experience.

The following course is to provide broad principles for you to apply in your respective ministry.

SPRING SYLLABUS

FOCUS

The spring semester will focus on practical wisdom for everyday ministry.

REQUIREMENTS

Reading

- Tim Keller, Every Good Endeavor: Connecting Your Work to God's Work
- 2 books assigned by Ministry Director.

Interns will receive three books from and related to their ministry area. They are expected to read or listen in its entirety and write a 500-700 words reading brief on each of their books related to their ministry area. Schedule is subject to change.

SPRING SCHEDULE

January 12	Orientation & Why We Do Ministry
January 19	Discovering Your Vision & Mission
January 26	6 C's: Character & Calling
February 2	6 C's: Commitment & Chemistry
February 9	6 C's: Competency & Capacity

February 16	Reading Week: No Class
February 23	How to Create & Lead Teams
March 2	Conflict Management
March 9	Emotional Health in Ministry
March 16	Spring Break: No Class
March 23	Receiving Feedback
March 30	Family Ministry
April 6	Soul Care
April 13	Coaching: Figuring Out Direction
April 20	Resume Workshop
April 27	Budgeting
May 4	Church Planting
May 11	Culture & Worldview
May 28	Gospel Fluency

SUMMER SYLLABUS

FOCUS

The summer semester will focus on interns serving in various projects, such as VBS, Summer Camp or mission trips. Interns will also focus on the characteristics of ministry leadership through studying Paul's Pastoral Epistles and begin to formulate how they will articulate the gospel. Interns will meet at various points during the summer for class. Schedule is subject to change.

REQUIREMENTS

Reading

- 1, 2, Timothy and Titus
- Various articles

Interns are expected to read 1, 2, Timothy and Titus and a book TBD. They are expected to read all these works in their entirety and write a 500 word reading brief on why gospel clarity and sound doctrine matters as a leader.

FALL SYLLABUS

FOCUS

The fall semester will focus on the study of doctrine and how it applies in ministry.

REQUIREMENTS

Reading

- John Frame, *Salvation Belongs to the Lord*
- Selected chapters in the Bible

Interns are expected to read *Salvation Belongs to the Lord* along with assigned readings from the Bible. They are expected to write a 500-700 words reading brief on each of the required readings.

FALL SCHEDULE

August 3	Sound Doctrine Jude
August 10	The Church Read Frame, Ch. 18 1 Cor. 12:12-30, Eph. 3:4-16, 1 Tim. 3
August 17	The Bible Read Frame, Ch. 5 Ps. 19, 1 Pet. 1:16-21, 2 Tim. 3-4:5
August 24	The Trinity Read Frame, Ch. 3

Nicene Creed, Matt. 28:19, Jn. 17, Deut. 6:4, 1 Pet. 1:2

August 31

Creation & Image of God

Read Frame, Ch. 7

Gen. 1-2, Ps. 8, Ps. 136, Ps. 139 and Job 38-41

September 7

Fall & Sin

Read Frame, Ch. 5

Gen. 3, Ps. 5, Rom. 1, Rom. 3:9-20, Rom. 5:12-21,
Isa. 44:6-20

September 14

Covenant

Read Frame, Ch. 9

Gen. 15, Heb 6:13-20, 2 Sam. 7, Heb 8

September 21

Christology

Read Frame, Ch. 10

Chalcedonian Definition, Jn. 1, Phil. 2, Col 1, Heb 1

September 28

Fun Day

October 5

The Holy Spirit

Read Frame, Ch. 12

Rom. 8, Ps. 139:7-10, Gen. 1, 1 Cor. 6:11, Gal. 5, Acts 2,
Jn. 14 & 16:5-15

October 12

Election

Read Frame Ch. 13

Deut. 7, Lk. 10:21-22, Acts 13:48, Rom. 8 & 9, Eph. 1,
Jn. 6

October 19	No Class
October 26	Atonement & Justification Read Frame, Ch. 15 Lev. 16, Is. 52:13-15 & 53, Rom. 5, Gal. 2-3, Heb 10
October 29	Sanctification & Christian Living Read Frame, Ch.1 6 1 Thess. 4-5, 1 Pet. 1, Gal. 5, Jn. 15, 1 Jn. 2, Jas. 2
November 2	Jesus & Bodily Resurrection Read Frame, Ch. 17 & p. 142 & 293-4 1 Cor. 15, Rom. 6, Rom. 8:18-30, Lk. 20:27-40
November 9	Retribution Principle PDF File Prov. 3:5 & 33, Ps. 94, Lk. 13:1-5, Jn. 9, Heb 1
November 16	Eschatology & Judgment Read Frame, Ch. 22-23 Is. 23-25, Rev. 21-22, Matt. 13, Matt. 25, Lk. 16:19-31
November 23	Thanksgiving - No Class
January 5	Intern Sendoff Celebration

MINISTRY AREAS

MOSAIC CONNECT

Carrie Waters

MOSAIC STUDENTS

Caleb Carine

MOSAIC KIDS

Kerri Ann Hayes

MOSAIC YOUNG ADULTS

Justin Neal

LOCAL AND GLOBAL MISSION

Gabe Forsyth

DISCIPLESHIP

Rick Bohner

MOSAIC ADOPTION & FOSTER CARE

Melanie Stimmell

WORSHIP & PRODUCTION

Zack Olsen

OPERATIONS & ADMINISTRATION

Peggy Bush

FACILITIES

Isaac Rodrigues